



Saulat Hussain

Sr. Management Consultant - Specialist in Admin
& People Development

Saulat Hussain is a seasoned HR professional with three decades of Human Resource Management experience including fifteen years as Head of HR Group of the largest fertilizer company in Pakistan. A commissioned officer of Pakistan Army with multiple training courses from world renowned institutions like Harvard Business School USA, Australian Management College, Ross Business School University of Michigan, Foster School of Business University of Washington and Harvard Kennedy School Boston, he has developed a lifelong passion for HR Management. Saulat Hussain also holds diplomas in 'Leadership' and 'Management Development' from the University of Michigan Ann Arbor.

During his career he developed HR policy manual for Fauji Fertilizer Company and structured its hiring system which resulted in the creation of a work force comprising top of the line engineers, chartered accountants and MBA's in the company. The ever rising production and profit figures terming FFC as a blue chip company is a testimony of its outstanding human resource policies. Getting the HR department of FFC plant site certified under ISO 9002 and handling the labour unions through fourteen smooth and trouble free negotiations over a period of 27 years, Saulat has acquired a deep insight into the psyche of Pakistani work force and has devised methods/tools to tame them. One of the many accolades to the credit of Saulat is development of Performance Appraisal System for the company and its extensive training to all the management employees. As a hobby he has also been teaching 'Organisation Design and Analysis' and 'Performance Appraisal System' to MBA students at Bahria University.

Saulat Hussain retired from FFC in May 2012 on attaining superannuation and started working as an independent consultant. His first assignment was Restructuring of Board of Investment (BOI) Pakistan followed by establishing the Human Resource Department of the only private company running an international airport (Sialkot International Airport) in Pakistan.

Recently, he conducted of a Two Day Training Workshop on 'Vision & Setting of Objectives/Goals' for National Foundation for Resource Development (NFRD).