



GAP ANALYSIS w.r.t. DUPONT SAFETY MODEL



BUILDING COMPETENCE, INSPIRING CONFIDENCE



Course Overview

This training enables organizations to systematically identify safety gaps, assess risks, and implement effective corrective actions. Based on best practices from DuPont Learning, the program focuses on strengthening Health, Safety & Environment (HSE) systems and driving a proactive safety culture.

Course Objectives

- Identify gaps in existing safety management systems
- Conduct a structured Health & Safety Readiness Assessment
- Prioritize risks and develop corrective action plans
- Strengthen organizational safety culture and accountability

Target Audience

- HSE Managers and Officers
- Operations and Maintenance Managers
- Supervisors and Team Leaders
- Safety Committee Members

Course Content

Introduction to Safety Gap Analysis

- Purpose and importance of safety gap analysis
- Benefits for organizations and leadership
- Overview of global HSE best practices

Health & Safety Readiness Assessment

- Assessing current safety policies and procedures
- Evaluating workplace hazards and risk controls
- Review of incident, injury, and near-miss data

Course Content

Identifying Safety Gaps & Weaknesses

- Tools and techniques for gap identification
- Comparing current practices with standards and regulations
- Root cause analysis of safety failures

Risk Prioritization & Action Planning

- Risk ranking and impact assessment
- Developing practical corrective and preventive actions
- Assigning roles, responsibilities, and timelines

Course Content

EHS Advisory & Compliance Management

- Overview of EHS advisory services
- Introduction to compliance management systems
- Tracking incidents, injuries, and near misses

Building a Proactive Safety Culture

- Employee engagement in safety
- Proactive hazard identification and reporting
- Safety leadership and accountability

Course Content

Training, Communication & Recognition

- Identifying training needs based on gap analysis
- Effective safety communication strategies
- Recognizing and rewarding safety contributions

Implementation & Continuous Improvement

- Monitoring effectiveness of corrective actions
- Key safety performance indicators (KPIs)
- Continuous improvement and sustainability of safety systems

Instructor



Mr. Asad Aleem

Senior Trainer & Consultant

Mr. Asad Aleem is a seasoned HSE leader with 30 years of service at Engro, spanning Marketing, Logistics, and HSE. He drove safety excellence by leading initiatives that earned the company its first-ever Dupont Rating 4 and won two Marketing Excellence Awards. His landmark achievement—the Defensive Driving & Riding Program—dramatically reduced fleet accidents and was later adopted by other organizations. He also developed a community safety awareness program recognized by the company's board. With an EMBA from LUMS and an MSc in Physics from the University of Karachi, Asad combines technical expertise, regulatory insight, and strong leadership to create safer, more efficient workplaces.

Logistics

Duration

1 day

Location

Client site or Lahore

Training Instructors

Mr. Asad Aleem

Get in Touch

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