



# ENHANCING TEAM DYNAMICS AND COLLABORATION

TRAINING INSTRUCTORS  
MR. PERVEZ FATEH | MR. FAKHAR UL HASAN

BUILDING COMPETENCE, INSPIRING CONFIDENCE



# Overview

This course aims to equip participants with essential skills and strategies for improving team dynamics and fostering a collaborative work environment. Through interactive sessions, discussions, and practical exercises, participants will learn how to communicate effectively, build strong relationships, and enhance overall team performance.

## Why us?

At Fateh Trainings & Consultancy, we believe high-performing teams are built on trust, communication, and shared purpose. Our training combines decades of leadership and operational experience with proven collaboration frameworks.

Through immersive exercises, real-world simulations, and expert facilitation, participants not only learn teamwork principles but also practice them — leading to lasting improvement in performance, engagement, and workplace harmony.



# Objectives

- Understand the principles and importance of effective team dynamics
- Learn strategies to build trust, communication, and accountability
- Develop interpersonal and collaboration skills for improved team performance.
- Apply practical methods to foster inclusion, creativity, and mutual respect

# Who Should participate?

Team leaders, managers, and team members across industries who aim to improve collaboration, communication, and overall team performance.

## **Understanding Team Dynamics**

- Definition and role of team dynamics in workplace success
- Identifying team roles and their influence on group performance
- Recognizing the stages of team development and how to manage them effectively

## **10 Key Ways to Enhance Team Dynamics**

- Build trust and rapport
- Encourage open communication
- Set clear goals and expectations
- Promote diversity and inclusion
- Provide regular feedback
- Facilitate team-building activities
- Recognize achievements
- Support professional growth
- Resolve conflicts constructively
- Foster a positive, collaborative culture

## **Outcome**

Participants will understand the behaviors, attitudes, and strategies that drive strong team performance and cohesion.

## **Interpersonal Communication Skills**

- The role of verbal, non-verbal, and written communication in team success
- Overcoming barriers through active listening and empathy
- Giving and receiving feedback constructively

## **Fostering a Collaborative Work Environment**

- Creating a shared vision and clear objectives
- Encouraging knowledge sharing and joint problem-solving
- Utilizing technology to support collaboration and transparency
- Building cross-functional, high-performing teams

## **Practical Application**

- Team project and collaboration challenge to apply learned skills
- Group reflection on communication effectiveness and teamwork
- Personal action plan for sustaining collaboration post-training

# Trainers



**Mr. Pervez Fateh**

**CEO, Lead Trainer & Consultant**

Mr. Pervez Fateh is a seasoned industrial leader with over 40 years of experience in plant operations, reliability, and executive management within Pakistan's fertilizer sector. A Mechanical Engineer from NED University, he has held senior roles at FFC and Fatima Fertilizer, achieving a 99.6% on-stream factor and a Guinness World Record for 60 million Safe Man Hours.

An advocate of HSE, innovation, and leadership excellence, he has completed executive programs at MIT, the University of Michigan, and LUMS. As FTC's Founder and CEO, he now focuses on developing future industrial leaders through strategic consulting and hands-on professional training.



**Mr. Fakhar ul Hasan**

**Senior Trainer & Consultant**

Mr. Fakhar ul Hasan has over 30 years of extensive experience in engineering, enterprise systems, and digital transformation across major industrial conglomerates in Pakistan. He began his career in plant maintenance, contributing significantly to the transformation of Pak-Saudi Fertilizer into Fauji Fertilizer Plant-III, where he enhanced service factors and annual production. As CIO and later Group CITO at FFC, he led the company's enterprise-wide SAP implementation and S/4HANA upgrade, developed the OneSAP strategy for 18 group companies, and commercialized Tier-3 data centers. During his tenure as CTO, he collaborated with McKinsey on the PACE initiative, achieving over USD 30 million in savings. An Executive MBA graduate from LUMS and trained at Brown and Wharton, Mr. Hasan is also SAP-certified in PM and MM, recognized for his strategic vision, innovation, and leadership in mentoring future professionals.



**Fateh**

Trainings & Consultancy

## Duration

**2 days**

## Location

**At Client's Site / Lahore**

## Training Instructors

**Mr. Pervez Fateh | Mr. Fakhar ul Hasan**

Get in Touch

 **+92 345 3882040 | +92 300 8670542**

 **[info@ftc-consultancy.com](mailto:info@ftc-consultancy.com)**