



**Fateh**

Trainings & Consultancy

# EFFECTIVE LEADERSHIP STYLES AND SKILLS

Training Instructors

**Mr. Pervez Fateh | Mr. Fakhar ul Hasan**



BUILDING COMPETENCE, INSPIRING CONFIDENCE

# Overview

This course explores various leadership styles and essential skills that contribute to effective leadership in diverse environments. Participants will learn to identify their leadership style, develop essential skills, and apply strategies to lead teams successfully.

## Why us?

Our leadership programs are built on the foundation of real-world industrial and executive experience, not just theory. At Fateh Trainings & Consultancy, we train leaders who can think strategically, act decisively, and lead ethically.

Participants gain actionable insights into diverse leadership styles, emotional intelligence, and change management through simulations, case studies, and expert mentoring. With a focus on authenticity, accountability, and impact, we empower professionals to lead confidently and drive organizational success.

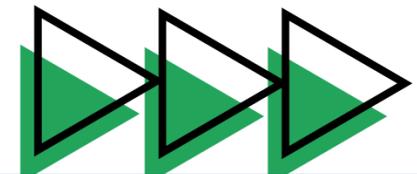


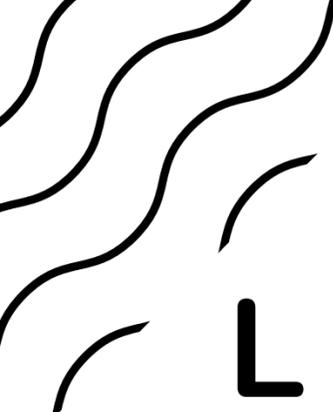
# Objectives

- Understand different leadership styles and their impact on team dynamics
- Develop essential leadership skills including communication, decision-making, and conflict resolution
- Apply leadership theories to real-world scenarios
- Cultivate self-awareness and emotional intelligence as a leader

# Who Should participate?

Professionals, managers, and emerging leaders seeking to enhance their leadership effectiveness and organizational impact.





# Leadership Styles and Core Skills

## Leadership Styles

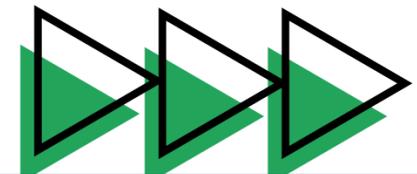
- Overview of major styles: Autocratic, Democratic, Laissez-faire, Transformational, Transactional, Servant Leadership
- Assessing your leadership approach through reflection and self-assessment
- Understanding how leadership styles influence team motivation and performance

## Essential Leadership Skills

- Communication: Clear messaging, active listening, and constructive feedback
- Decision-Making: Using critical thinking and structured problem-solving tools
- Conflict Resolution: Managing differences positively and maintaining team cohesion

## Emotional Intelligence in Leadership

- Components: Self-awareness, Self-regulation, Motivation, Empathy, and Social Skills
- Applying EI to enhance collaboration, trust, and team morale



# Leading Teams, Change, and Ethics

## **Leading Teams Effectively**

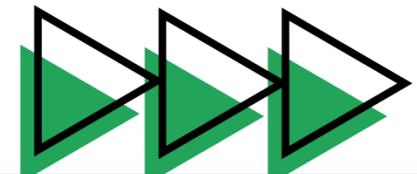
- Building high-performing, diverse teams through motivation and engagement
- Encouraging collaboration and inclusion to strengthen creativity and innovation

## **Change Management and Leadership**

- Understanding organizational change models
- Leading through transitions with vision, communication, and empathy

## **Ethical Leadership**

- Promoting integrity through ethical decision-making frameworks
- Establishing a culture of accountability and trust within teams



# Trainers



**Mr. Pervez Fateh**

**CEO, Lead Trainer & Consultant**

Mr. Pervez Fateh is a seasoned industrial leader with over 40 years of experience in plant operations, reliability, and executive management within Pakistan's fertilizer sector. A Mechanical Engineer from NED University, he has held senior roles at FFC and Fatima Fertilizer, achieving a 99.6% on-stream factor and a Guinness World Record for 60 million Safe Man Hours.

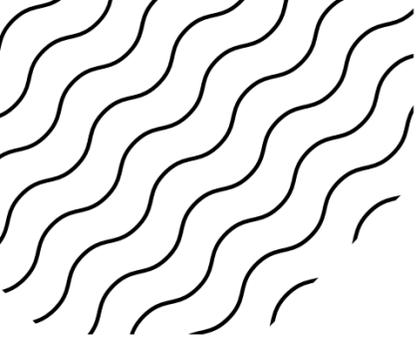
An advocate of HSE, innovation, and leadership excellence, he has completed executive programs at MIT, the University of Michigan, and LUMS. As FTC's Founder and CEO, he now focuses on developing future industrial leaders through strategic consulting and hands-on professional training.



**Mr. Fakhar ul Hasan**

**Senior Trainer & Consultant**

Mr. Fakhar ul Hasan has over 30 years of extensive experience in engineering, enterprise systems, and digital transformation across major industrial conglomerates in Pakistan. He began his career in plant maintenance, contributing significantly to the transformation of Pak-Saudi Fertilizer into Fauji Fertilizer Plant-III, where he enhanced service factors and annual production. As CIO and later Group CITO at FFC, he led the company's enterprise-wide SAP implementation and S/4HANA upgrade, developed the OneSAP strategy for 18 group companies, and commercialized Tier-3 data centers. During his tenure as CTO, he collaborated with McKinsey on the PACE initiative, achieving over USD 30 million in savings. A B. Sc Mech Eng, Executive MBA graduate from LUMS and trained at Brown and Wharton, Mr. Hasan is also SAP-certified in PM and MM, recognized for his strategic vision, innovation, and leadership in mentoring future professionals.



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## Duration

**1 day**

## Location

**At Client's Site or Lahore**

## Training Instructors

**Mr. Pervez Fateh | Mr. Fakhar ul Hasan**

Get in Touch

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